



BSNL EMPLOYEES UNION

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Central Head Quarters

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General Secretary

Main Recognised Representative Union.
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BSNLEU/511(Rectt.)

04.04.2025

To,

Shri Jyotiraditya M. Scindia ji,
Hon'ble Minister for Communications,
Sanchar Bhawan,
20, Ashoka Road,
New Delhi - 110 001.

Sub: - **Non-implementation of the judgement of the Hon'ble Supreme Court of India dated 26.07.2023, in respect of issuing Presidential Orders to the employees recruited by the DoT prior to the formation of BSNL – req.**

Ref: - (1) BSNLEU letter no. BSNLEU/511(Rectt.) dated 31.07.2023.
(2) BSNLEU letter no. BSNLEU/511(Rectt.) dated 25.10.2023.
(3) BSNLEU letter no. BSNLEU/511(Rectt.) dated 15.02.2024.
(4) BSNLEU letter no. BSNLEU/511(Rectt.) dated 24.12.2024.

Respected Sir,

With painful heart, we write this letter to draw your kind attention to the issue of non-implementation of the judgement of the Hon'ble Supreme Court of India delivered on 26.07.2023, with regards to issuing Presidential Orders to the employees recruited by the DoT prior to the formation of BSNL and who were appointed subsequently by BSNL.

Various Benches of the Hon'ble CAT, as well as various High Courts have held that, the employees recruited by the DoT and sent for training, under Compassionate Ground, but who were appointed after the formation of BSNL, should be treated as DoT recruitees and Presidential Orders should be issued to them. These litigations were going on for past many years and finally the Supreme Court delivered it's judgement on 26.07.2023, which is in favour of the affected employees.

However, surprisingly, the DoT vide it's letter no.03-35/2023-SNG dated 22.02.2024 issued an order stating that, the judgement of the Hon'ble Supreme Court of India dated 26.07.2023, would be implemented only in respect of the employees who had filed the court case.

Thereafter, the affected employees, who had originally not gone to the court started moving various Benches of the Hon'ble CAT, with the prayer that, the judgement of the Hon'ble Supreme Court dated 26.07.2023 should be implemented in their case also. As we learn, hundreds of employees have already approached various courts. It is needless for us to state, all these litigations are resulting in huge expenditure for the employees, as well as for the Government.

If the affected employees approached the court, they are sure to get a favourable judgement. Under these circumstances, we request your goodself to consider the cases of all the employees who are recruited and sent for training by the DoT, but were appointed subsequently by the BSNL, are issued with the Presidential Orders without fail. This will spare both the affected employees as well as the government from spending huge money for fighting the court cases.

In view of this, once again, we earnestly urge upon your good self to kindly look into this case and to ensure that, the judgement of the Hon'ble Supreme court dated 26-07-2023 is implemented for all the employees recruited and sent for training by the DoT and where subsequently appointed by the BSNL.

Thanking you,
Yours sincerely

[P. Abhimanyu]
General Secretary

Copy to: (1) Dr. Neeraj Mittal, Secretary, Telecom, Department of Telecommunications, Sanchar Bhawan 20, Ashoka Road, New Delhi 110001
(2) Shri A.Robert J.Ravi, CMD BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001
(3) Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001